

## Federal Wage Enforcement

- Administrator of Wage and Hour Division may investigate employee complaints, inspect records, and collect data
  - Spot checks if serious violations in industry
  - Subpoena power for records and witnesses
  - Must confer with employer regarding requested records and space to review
  - Private interviews with employees
  - Must confer with employer to inform of violations and corrective measures

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## Federal Wage Enforcement

- Legal Proceedings:
  - Civil action by employees: Attorney's fees and costs available
  - Action by Secretary of Labor: No attorney's fees; terminates individual employee's right to file complaint
    - Injunctive Relief
    - Criminal Proceedings by Attorney General
    - Statutes of Limitation

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## For More Information, contact:

### Doug Dexter

Farella Braun + Martel LLP  
235 Montgomery Street  
San Francisco, CA 94104  
415.954.4400  
415.954.4480 (fax)  
ddexter@fbm.com

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